Mariners Volleyball Club Board Member Compensation Policy

Purpose
This policy outlines the compensation structure for members of the Mariners Volleyball Club Board of Directors, ensuring transparency, accountability, and alignment with the club's non-profit values.

Policy Statement
Board members of Mariners Volleyball Club serve in a volunteer capacity and do not receive remuneration, salary, or any form of financial compensation for their services as executive members.

Scope
This policy applies to all individuals serving on the Board of Directors, including but not limited to executive positions such as President, Vice President, Treasurer, and Secretary.

Guidelines

- Board members shall not receive wages, honorariums, or stipends for fulfilling their governance responsibilities.
- Board members shall not receive financial benefits, directly or indirectly, as a result of their position on the Board.
- Any reimbursement for pre-approved, legitimate expenses incurred in the course of conducting club business must follow established club expense policies and be properly documented.
- Board members must disclose any potential conflicts of interest in accordance with the club's Conflict of Interest Policy.

Rationale
Mariners Volleyball Club operates with a commitment to community service and athlete development. Maintaining a volunteer Board structure supports the integrity, transparency, and sustainability of the organization.

Review

This policy will be reviewed periodically by the Board of Directors to ensure continued alignment with best practices and regulatory requirements.

Approved by the MVC Board of Directors, July 3, 2026